

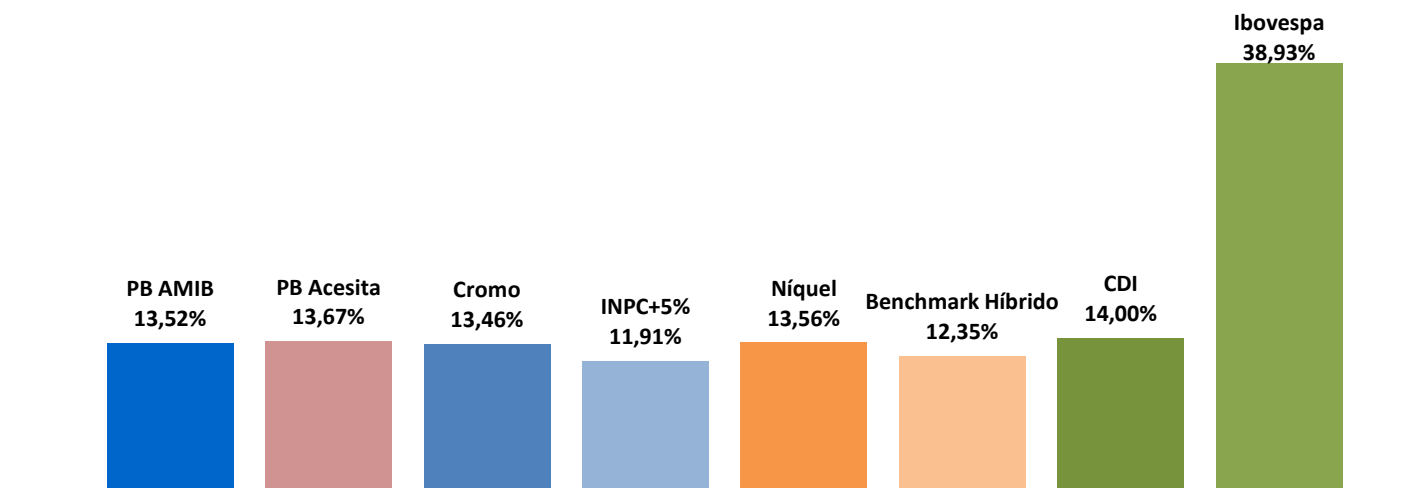
Data Base: 30/12/2016

Ano 2016

	jan/16	fev/16	mar/16	abr/16	mai/16	jun/16	jul/16	ago/16	set/16	out/16	nov/16	dez/16	2016	% CDI	% Bench.
Plano de Benefícios AMIB	1,30%	1,48%	1,30%	1,00%	1,16%	1,07%	1,01%	1,03%	1,02%	0,69%	0,84%	0,86%	13,52%	96,61%	113,56%
Cromo	1,42%	1,57%	1,18%	0,90%	1,19%	1,10%	0,88%	1,09%	1,24%	0,63%	0,78%	0,72%	13,46%	96,18%	113,06%
Níquel	1,23%	1,42%	1,37%	1,06%	1,14%	1,04%	1,09%	1,00%	0,90%	0,73%	0,87%	0,94%	13,56%	96,87%	109,78%
Plano de Benefícios Acesita	1,37%	1,45%	1,22%	0,99%	1,23%	1,17%	0,96%	1,18%	0,93%	0,76%	0,84%	0,80%	13,67%	97,69%	114,83%

	jan/16	fev/16	mar/16	abr/16	mai/16	jun/16	jul/16	ago/16	set/16	out/16	nov/16	dez/16	2016
CDI	1,05%	1,00%	1,16%	1,05%	1,11%	1,16%	1,11%	1,21%	1,11%	1,05%	1,04%	1,12%	14,00%
Índice de Referência (INPC + 5%)	1,92%	1,36%	0,85%	1,05%	1,39%	0,88%	1,05%	0,72%	0,49%	0,58%	0,48%	0,55%	11,91%
IPCA + 5%	1,68%	1,31%	0,84%	1,02%	1,19%	0,76%	0,93%	0,85%	0,49%	0,67%	0,59%	0,71%	11,60%
Benchmark Híbrido - Níquel (*)	1,71%	1,43%	1,09%	1,17%	1,20%	0,97%	1,21%	0,78%	0,50%	0,74%	0,41%	0,51%	12,35%
Benchmark Híbrido - Plano AMIB (*)	1,79%	1,41%	1,00%	1,12%	1,27%	0,94%	1,15%	0,76%	0,50%	0,68%	0,43%	0,52%	12,19%
Ibovespa	-6,79%	5,91%	16,97%	7,70%	-10,09%	6,30%	11,22%	1,03%	0,80%	11,23%	-4,65%	-2,71%	38,93%
IBX	-6,25%	5,29%	15,41%	7,14%	-9,41%	6,48%	11,31%	1,12%	0,60%	10,75%	-5,00%	-2,55%	36,69%
Dólar (Ptax Venda - BACEN)	3,55%	-1,56%	-10,57%	-3,04%	4,18%	-10,72%	0,91%	0,04%	0,18%	-2,01%	6,78%	-4,05%	-16,52%
Poupança	0,73%	0,63%	0,60%	0,72%	0,63%	0,65%	0,71%	0,66%	0,76%	0,66%	0,66%	0,64%	8,35%
MSCI World	-6,05%	-0,96%	6,52%	1,38%	0,23%	-1,28%	4,15%	-0,13%	0,36%	-2,01%	1,25%	2,29%	5,32%
S&P 500	-5,07%	-0,41%	6,60%	0,27%	1,53%	0,09%	3,56%	-0,12%	-0,12%	-1,94%	3,42%	1,82%	9,54%

(*) Benchmark Híbrido (Ibovespa e Índ. Ref.)



OBS: A coluna: % Bench. dos Planos de Benefícios AMIB e Acesita e da Reserva Cromo é calculado com base no INPC+5% a.a.; Na Reserva Níquel o cálculo é feito com base no Benchmark Híbrido.

Data Base: 30/12/2016

Histórico

	12 meses	% Bench.	24 meses	% Bench.	36 meses	% Bench.	48 meses	% Bench.
Plano de Benefícios AMIB	13,52%	113,56%	30,91%	100,52%	46,24%	100,86%	62,53%	114,68%
Cromo	13,46%	113,06%	32,33%	105,13%	49,12%	107,14%	69,44%	112,64%
Níquel	13,56%	109,78%	30,09%	99,54%	44,59%	100,58%	58,77%	103,21%
(*) Plano de Benefícios Acesita	13,67%	114,83%	-	-	-	-	-	-

(*) O plano foi transferido para a Aceprev em abril/2015

	12 meses	24 meses	36 meses	48 meses
CDI	14,00%	29,09%	42,99%	54,52%
Índice de Referência (INPC + 5%)	11,91%	30,75%	45,84%	61,65%
IPCA + 5%	11,60%	29,69%	44,90%	61,14%
Benchmark Híbrido - Níquel (*)	12,35%	30,22%	44,33%	56,94%
Benchmark Híbrido - Plano AMIB (*)	12,19%	30,42%	44,87%	58,57%
Ibovespa	38,93%	20,46%	16,96%	-1,17%
IBX	36,69%	19,76%	16,43%	12,79%
Dólar (Ptax Venda - BACEN)	-16,52%	22,71%	39,13%	59,48%
Poupança	8,35%	16,96%	25,17%	32,44%
MSCI World	2,49%	-0,32%	2,60%	27,32%
S&P 500	6,33%	5,56%	17,58%	52,38%

(*) Benchmark Híbrido (Ibovespa e Ind. Ref.)

OBS: A coluna: % Bench. dos Planos de Benefícios AMIB e Acesita e da Reserva Cromo é calculado com base no INPC+5% a.a.; Na Reserva Níquel o cálculo é feito com base no Benchmark Híbrido.